



Human Resources

Human Resources professionals are constantly facing new challenges as organizations evaluate and respond to employee needs and demands. Budget restraints, labor laws, and organizational restructuring are just a few of the issues that are overviewed in this section.

Handling and Resolving Grievances Now

There is a cathartic effect to complaining. However, grievances can be, and usually are, more substantial than simply letting off steam. In a collective bargaining arena, the grievance process is integral to the appropriate functioning of labor and management. This program conveys the knowledge, skills, and abilities needed by labor and management representatives to address issues in ways that reduce the likelihood of grievances, or increase the likelihood of early settlement.

Labor Law Overlap: Understanding the ADA, FMLA, Workers' Compensation and the NLRA

This program is designed to address the statutory elements and interplay among the Americans with Disabilities Act, Family Medical Leave Act, Workers' Compensation, and the National Labor Relations Act. Participants will learn the essential provisions of each law and the overlapping, and often confusing requirements imposed on employers. Participants will leave with a better understanding of the law and help toward formulating their own roadmap for application and policy development.

Sexual Harassment: What It Is, Why It Happens, and What to Do About It

In today's business environment, it is important that executives, managers, and supervisors possess knowledge of the laws, as well as their own legal responsibilities regarding sexual harassment. They must become sensitized to the causes and effects of sexual harassment and aware of coping strategies employed by sexual harassment targets. This workshop gives participants an understanding of legal, organizational, and individual aspects of socio-sexual behavior in the American workplace.

HR

What's Hot

Essentials of Interviewing

Avoid the Legal Pitfalls in Recruiting and Hiring New Employees

Improving Performance and Reducing Liability: Discipline and Termination

